TOMY Organization Chart as of April 1, 2025 Chairman **Board** & CEO of Directors President & COO Audit & CFO **Corporate Planning Division** Supervisory Board **Human Resources Strategy Division Corporate Administrations Accounting & Finance Division Sustainability Promotion Division Legal and Intellectual Property Division Executive Vice** T-ARTS Company,Ltd. **President** Europe, America and Australia Business Integration HQ PENNY COMPANY,Ltd. TOMY TEC Co.,LTD. Business Headquarter **Brands Business Global TOMICA Division** TOMY MARKETING COMPANY,LTD. **Basic Toy Division** T-FIELDTEC Company,Ltd. **Hobby Character Business Division Characters Business** TOMY IBIS CO.,LTD. **Global BEYBLADE Business Division** KIDDY LAND UNION CO.,LTD. **Global TCG Business Division** TOMY Holdings Inc. Fat Brain Holdings, LLC **Hits Business** T-Licensing Inc. **Digital Business Digital Business Division** TOMY (HONG KONG) LTD. **Global Business Division** TOMY (SHENZHEN) LTD. **Asia Strategy Division** TOMY (VIETNAM) CO., LTD. TOMY (THAILAND) LTD. Production Strategy **Production Strategy Division** TOMY (SHANGHAI) LTD. Sales Management Division TOMY (ASIA) LTD.

TOMY SOUTHEAST ASIA PTE. LTD.

T-ARTS KOREA CO., LTD

Business Strategy Division

Media Strategy Division